

Message Text

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PAGE 01 MANAGU 02868 222230Z

ACTION EB-08

INFO OCT-01 ARA-10 ISO-00 OIC-02 AGRE-00 CEA-01
CIAE-00 COME-00 DODE-00 FRB-03 H-01 INR-10 INT-05
L-03 LAB-04 NSAE-00 NSC-05 PA-01 CTME-00 AID-05
SS-15 STR-07 ITC-01 TRSE-00 ICA-11 SP-02 SOE-02
OMB-01 DOE-15 /113 W

-----023522 230542Z /10

R 222055Z JUN 78

FM AMEMBASSY MANAGUA

TO SECSTATE WASHDC 6929

INFO AMEMBASY GUATEMALW

AMEMBASSY SAN SALVADOR

AMEMBASSY TEGUCIGALPA

AMEMBASSY SAN JOSE

C O N F I D E N T I A L MANAGUA 2868

E.O. 11652: GDS

TAGS: ETRD, NU

SUBJECT: LABOR STANDARDS

REF: STATE 136706

1. THE NICARAGUAN CONSTITUTION ASSURES ALL PERSONS WITHIN THE
REPUBLIC OF THEIR INDIVIDUAL FREEDOM AND PROHIBITS RESTRICTIONS OF
PERSONAL LIBERTY FOR CIVIL OBLIGATIONS EXCEPT AS PROVIDED BY LAW.
ALL SERVICES PROVIDED MUST BE EQUITABLY REMUNERATED EXCEPT FOR
LEGALLY RECOGNIZED GRATUITOUS SERVICE. ALTHOUGH PROVISIONS OF THE
LABOR CODE PROVIDE FOR LESS THAN MINIMUM WAGE IN CERTAIN CASES
(E.G., APPRENTICES), NO PROVISION FOR FORCED LABOR EXISTS AS RELATED
TO REFTEL.

2. MINIMUM LEGAL WORKING AGE IS TWELVE YEARS OLD, PROVIDING EMPLOYERS
OF WORKERS UNDER AGE 14 PERMIT THEM TO ATTEND PRIMARY SCHOOL. WORKERS
UNDER 16 ARE PROHIBITED FROM WORKING NIGHTS AND ON THE OBLIGATORY DAY
OFF.

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PAGE 02 MANAGU 02868 222230Z

3. LABOFF IS UNAWARE OF REGULATIONS REGULATING WORKER EXPOSURE TO
TOXIC SUBSTANCES OR OTHER JOB-RELATED RISKS. HOWEVER, A BROAD RANGE
OF JOB-RELWTD RISKS AND ILLNESSES ARE IDENTIFIED IN THE LABOR CODE
AND EMPLOYERS ARE RESPONSIBLE FOR ANY MEDICAL TREATMENT OR INDEMN-
ZWTION RESULTING FROM EXPOSURE TO SUCH FACTORS. AN EXECUTIVE OF ONE
FIRM LOCATED IN THE FREE TRADE ZONE HAS TOLD THE COMOFF THAT HIS

FIRM ADHERES TO US SAFETY STANDARDS.

4. THERE APPEAR TO BE NO DIFFERENCES IN LABOR STANDARDS APPLICABLE TO EXPORT INDUSTRIES, FREE TRADE ZONES, OR FOREIGN OWNED MANUFACTURING OPERATIONS AS OPPOSED TO DOMESTIC INDUSTRIES. THE ONLY DIFFERENCES EMB HAS NOTED EXTEND SOLELY TO INCREASED MINISTRY OF LABOR ASSISTANCE IN FINDING AND TRAINING OF WORKERS FOR FREE TRADE ZONE FIRMS.

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: LABOR POLICY LINE
Control Number: n/a
Copy: SINGLE
Draft Date: 22 jun 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 20 Mar 2014
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978MANAGU02868
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Drafter: n/a
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Executive Order: GS
Errors: N/A
Expiration:
Film Number: D780261-0866
Format: TEL
From: MANAGUA
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780631/aaaabamv.tel
Line Count: 71
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: e796bf83-c288-dd11-92da-001cc4696bcc
Office: ACTION EB
Original Classification: CONFIDENTIAL
Original Handling Restrictions: n/a
Original Previous Classification: n/a
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Previous Handling Restrictions: n/a
Reference: 78 STATE 136706
Retention: 0
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Review Content Flags:
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Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2249301
Secure: OPEN
Status: NATIVE
Subject: LABOR STANDARDS
TAGS: ETRD, NU
To: STATE
Type: TE
vdkgvwkey: odbc://SAS/SAS.dbo.SAS_Docs/e796bf83-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
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